

THE DULY ELECTED MEMBERS OF THE BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, OHIO, MET IN REGULAR SESSION ON SEPTEMBER 29, 2016 IN ACCORDANCE WITH OHIO REVISED CODE 305.05, WITH THE FOLLOWING MEMBERS PRESENT: RICK G. WALTERS, PRESIDENT AND RONALD L. FEATHERS, VICE PRESIDENT. DAVID A. WHITE, MEMBER, WAS UNABLE TO ATTEND. THE MEETING WAS CALLED TO ORDER AT 9:00 A.M. BY THE PRESIDENT OF THE BOARD. MR. WALTERS LED THOSE ATTENDING IN THE PLEDGE OF ALLEGIANCE TO OUR FLAG.

Also attending were Muskingum Township Trustee Gary Doan, Karen Doan, Breckin Wells from *The Marietta Times*, Mike Webber, and Clerk Rick Peoples.

**Washington County Commissioners
AGENDA
9:00 a.m., September 29, 2016**

9:00 Business Meeting
2:00 Nick Vaccari & Jason Headings, Meeder Investments – Portfolio Review

UNFINISHED BUSINESS

None

NEW BUSINESS

Approve Agenda
Approval of previous meeting's minutes
Bills from various departments
Resolution Recognizing 75th Anniversary of Haessly Hardwood Lumber Company
Transfer – Commissioners
Then & Now's
Travel – Engineer
Travel – Job and Family Services
Travel – Family & Children First (2)
Travel - Auditor
Grant Agreement – 2016 Community Development Block Grant
Grant Agreement - 2017 Elderly & Disabled Transit Fare Assistance Program
Request for Subordination of Mortgage
Agreement to Provide Building Inspection Services to Village of Summerfield
Delinquent Sewer Accounts
Certification of Delinquent Sewer Accounts to County Auditor

INFORMATION

Budget Hearings continue through November 10
One-Stop Open House, 3:00 to 5:00 p.m., **Wednesday**, October 5, at JFS
Monthly Meeting at County Home, 8:30 a.m., **Tuesday**, October 11
Bid Opening, Sheriff's 4th St. Facility Improvements, 10:00 a.m., **Thursday**, October 13
Inauguration of Marietta College President, 10:00 a.m., **Friday**, October 14
Monthly Finance Committee, 10:00 a.m., **Tuesday**, October 18

RE: AGENDA

Mr. Feathers moved and Mr. Walters seconded a motion to accept the agenda, with the following changes:

Add: Transfer – Soil & Water
Consideration of Health Insurance Plan Renewal for 2017

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: APPROVAL OF MINUTES

Mr. Feathers moved and Mr. Walters seconded a motion to dispense with the reading and approve the minutes of the September 22, 2016 meeting.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: BILLS FOR PAYMENT

Mr. Feathers moved and Mr. Walters seconded a motion to approve the list of bills from various departments for payment, as prepared by the County Auditor.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: RESOLUTION RECOGNIZING 75TH ANNIVERSARY OF HAESSLY HARDWOOD LUMBER

Mr. Feathers moved and Mr. Walters seconded a motion to adopt the following Resolution:

WHEREAS, Haessly Hardwood Lumber Company was founded in the year of 1941 by Norman, Sr., and Dorothy Haessly, who at that time operated the business in the states of Pennsylvania, New York and Ohio, utilizing a portable sawmill and a team of horses; and

WHEREAS, Norman, Jr., (Jack) Haessly began his lifelong career in the family business in 1954, and eventually took over the management, development, and ownership of the company, and

WHEREAS, Haessly Hardwood Lumber Company moved to its current location outside the City of Marietta, in Washington County, in 1961; and

WHEREAS, Jack's sons, Mark and Steve, now work with him to manage the family-owned and operated business; and

WHEREAS, Haessly Hardwood Lumber Company has become one of the largest hardwood mills in the State of Ohio, and is well-known throughout the industry for its excellent product, its high standards, and its stellar workforce, consisting of more than seventy dedicated employees committed to providing top-notch service and high quality product; and

WHEREAS, Haessly Hardwood Lumber Company is proud to be a part of the Washington County business community; and

WHEREAS, Washington county is indeed fortunate to have Jack and Mary Haessly, their family, and Haessly Hardwood Lumber Company in our community and serving our community.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Washington County, on behalf of the citizens of Washington County, extends to Haessly Hardwood Lumber Company, its owners, its associates, and its customers

Congratulations and Best Wishes

On this Seventy-Fifth Anniversary

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: TRANSFERS

Mr. Feathers moved and Mr. Walters seconded a motion to approve the following requests for Transfers of funds:

<u>Department</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
Commissioners	100-0101-53400	100-0100-53401	\$ 30,000.00
Soil & Water	200-2040-54000	200-2040-54400	\$ 1,660.38

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: THEN & NOW'S

Mr. Feathers moved and Mr. Walters seconded a motion to approve the following Then & Now's:

<u>Dept</u>	<u>Account</u>	<u>Vendor</u>	<u>Amount</u>
Sewer	400-0113-53500	Greenleaf Landscapes	\$ 956.00
Commissioners	100-0100-53500	BSSI	\$ 171.50
Auditor	100-0120-53000	Quality Sales & Service	\$ 425.00

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: TRAVEL REQUESTS

Mr. Feathers moved and Mr. Walters seconded a motion to approve the following requests for reimbursement of expenses for training and travel pursuant to the policies and procedures and in compliance with the Annual Appropriations for Fiscal Year 2016 and any and all amendments subsequent thereto:

Engineer

Amy Zwick, Roger Wright: One-day trip to Athens to attend Ohio LTAP Day; November 2, 2016.

JFS

Tom Ballengee, Candy Nelson, Terri Long, Laura Adams: Two-day trip to Columbus to attend Statewide CCMEP Meeting; November 15-16, 2016.

Family & Children First

Andrea Nichols, Liz VanPelt: One-day trip to Columbus to attend Statewide Early Intervention Training; November 14, 2016.

Jon Higgins: One-day trip to Noble County Correctional Facility in Caldwell to deliver yarn and pick up blankets for Help Me Grow Program; October 3, 2016.

Auditor

Bill McFarland: One-day trip to Columbus to attend County Auditors Association of Ohio Legislative/Executive Committee meeting; October 5, 2016.

Bill McFarland: One-day trip to Vinton to attend Southeast County Auditors Association of Ohio District meeting; October 7, 2016.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: 2016 COMMUNITY DEVELOPMENT BLOCK GRANT AGREEMENT

Mr. Feathers moved and Mr. Walters seconded a motion to approve the 2016 Community Development Block Grant Agreement with the Ohio Development Services Agency, Grant B-F-16-1CY-1, in the amount of \$120,000.00, for the period September 1, 2016 through February 28, 2018, and to allow Mr. Walters to sign the Agreement.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: 2017 ELDERLY AND DISABLED TRANSIT FARE ASSISTANCE PROGRAM

Mr. Feathers moved and Mr. Walters seconded a motion to approve the 2017 Elderly and Disabled Transit Fare Assistance Program Grant Contract with the Ohio Department of Transportation, contract #EHTA-0088-017-1711, in the amount of \$6,831.00, for the period of July 1, 2017 through June 30, 2018, and to allow Mr. Walters to sign the Contract.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: REQUEST FOR SUB-ORDINATION OF MORTGAGE

Mr. Feathers moved and Mr. Walters seconded a motion to sub-ordinate a mortgage and promissory note of Shirley Bowman, 761 Hocking Road, Little Hocking, Ohio to a replacement mortgage of \$36,000.00 at Farmers Bank, as requested by Dawn Rauch, Washington-Morgan Community Action Program.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: AGREEMENT TO PROVIDE BUILDING INSPECTION SERVICES TO VILLAGE OF SUMMERFIELD, OHIO

Mr. Feathers moved and Mr. Walters seconded a motion to approve with the Village of Summerfield for the Southeast Ohio Building Department to provide building inspection services, commencing on the date of certification by the Ohio Board of Building Standards, and extending until such time as either party giving 90-days written notice of termination, with applicable fees to be retained by Washington County.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: DELINQUENT SEWER ACCOUNTS

Mr. Feathers moved and Mr. Walters seconded a motion to send notices to the following holders of delinquent sewer accounts, requesting them to immediately make payment on those accounts: Stacey Eddy, Mike Beane, David Miller, DMC Partners, Chris Dickson, John Albrecht, Oxbow Golf Company, Michael Balsimo, Alice Welsh, Kelly Ollom, Timothy Blow, Shannon Carpenter, Shannon Reynolds, Anthony and Emma Wiley-Adams (for 23 Sweetapple and 101 2nd Street), Brian and Sherry Ogden (for 1705 Brackenridge), Ramona Barrett, Denise Vigneron, Karen Anstatt, Dave Burt (for 419 Warrior, 405 Warrior, 4855 State Route 339, 10860 State Route 550, and 105 Walnut Lane), Charles Seaman.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: CERTIFICATION OF DELINQUENT SEWER ACCOUNTS

Mr. Feathers moved and Mr. Walters seconded a motion to approve certifying the following seriously delinquent sewer accounts to County Auditor Bill McFarland, requesting he place the delinquent amounts on appropriate tax bills: Salley Dickson, Harold Kesterson, Randy Norris, (2), Christopher and Patty Carver, Michelle Higgins, Dan Turner (apartments, MH, and service center), Christopher Marshall, H. Clifton Spencer II, John and Joann Edwards, Heather Mannix/Bretthauer.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: COUNTY EMPLOYEE HEALTH INSURANCE PLAN RENEWAL

Commissioner Feathers reported the renewal rate for the County's health insurance plan through CEBCO (County Employee Benefits Consortium of Ohio) for the year beginning January 1, 2017 is approximately 13.1%, which would add \$567,343 in premiums over the year. He noted the County's claims experience over the past year has resulted in this relatively high renewal rate. Mr. Feathers said

approximately 370 County employees carry this Anthem insurance.

Commissioner Feathers said a meeting was held with elected officials, department heads and others on September 22 to inform them of this unacceptably high insurance renewal rate, and to share with them options for changes in plan benefits which would reduce the renewal rate and cost to the employees and to the County. Mr. Feathers said those attending were asked to communicate the options to their staff and provide feedback to the Commissioners.

Mr. Feathers reported about half of health insurance plan participants offered their opinions on how to proceed with renewal. Noting a majority of respondents favored staying with the current plan design and accepting the 13.1% increase, Mr. Feathers said it simply is not feasible to absorb such a large increase in the County's budget. He said other aspects of the budget, including salaries, would likely suffer if an alternate, less expensive option is not selected. Aware of input from employees and cost of each option, Commissioner Feathers said he is recommending changing the Anthem health insurance plan to Option 4D, lowering the total increase for next year by about \$180,000. Even with that change, though, he said the total cost for County employee health insurance will still increase approximately more than \$380,000, with about 60% of the increase for staff paid from County General Fund. He said at a time when anticipated revenues are declining and expenses are increasing, the Commissioners are responsible for wise and prudent use of taxpayers' funds.

Mr. Feathers noted specifics of current and proposed plan design:

	<u>Current</u>	<u>Option 4D</u>
Annual Deductible Single/Family	\$1,000/\$2,000	\$1,500/\$3,000
Out of Pocket Maximum Single/Family	\$3,750/\$7,500	\$4,500/\$9,000
Physician Office Service (Primary/Specialist)	\$35/\$45	\$25/\$50
Preventive Care	Covered in Full	Covered in Full
Outpatient Therapy	\$35/\$45	\$25/\$50
Emergency Room	\$150	\$250
Urgent Care	\$ 50	\$ 50
Inpatient/Outpatient and Most Other Services	30%	50%

He said the Prescription plan will not change.

Commissioner Feathers said his recommendation to move to Plan Option 4D was not taken lightly, but such move is necessary as a preemptive measure to address increasing costs of health insurance for the County.

President Walters said Option 4D will reduce the percentage increase from 13.1 to 8.9. He said the Commissioners considered the HSA (Health Savings Account) option to be too drastic of a change at this time, and only a few employees expressed interest in it. He said he believes Option 4D offers an acceptable level of benefits, and fits better within the County's financial constraints. He noted participants in the County health insurance plan currently receive a tax-free benefit, in the form of County contribution to premium cost, of about \$17,500 for family coverage and nearly \$6,000 for single coverage. With Plan 4D, he said, this jumps to about \$19,250 for family coverage and \$6,400 for single coverage. He said with the number of employees enrolled in the Anthem plan, this is a major part of the County's budget. Mr. Walters said the Commissioners must address rising costs of health insurance in conjunction with declining revenues and increasing expenses.

Mr. Feathers moved and Mr. Walters seconded a motion to accept Option 4D in renewing Anthem health insurance coverage for the year beginning January 1, 2017, with appropriate payroll deductions beginning in December 2016, with the following monthly premiums:

Single	\$ 668.47
Employee/Spouse	\$ 1,472.60
Employee/Child	\$ 1,201.22
Family	\$ 2,005.38

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: FLEXIBLE SPENDING ACCOUNT

Mr. Feathers moved and Mr. Walters seconded a motion to approve increasing the maximum employee contribution to a Flexible Spending Account (FSA) from \$1,500.00 to \$2,550.00 beginning January 1, 2017.

President Walters noted employees asked for this change to somewhat relieve the burden of rising healthcare costs. Mr. Feathers said although there is an increased level of risk with this change, he considers it to be of great benefit to participating employees.

A calling of the roll resulted in the following vote: Rick Walters aye, Ron Feathers aye. Motion passed.

RE: REVIEW OF INVESTMENT PORTFOLIO

Nick Vaccari and Jason Headings provided an update on the County's financial activity through Meeder Investment Management.

Mr. Headings reviewed current economic conditions and market environment, noting interest rate

changes and the likelihood of future changes. He then showed changes in the gross domestic product (GDP) over the past 23 years, unemployment rate changes, crude oil price fluctuations, and U.S. Treasury yield curve over the previous twelve months.

Mr. Headings and Mr. Vaccari then reviewed the Washington County portfolio as it now stands. They noted:

Weighted average maturity is 2.23 years
Weighted average yield is 1.40%
Average annual interest income is \$290,126
Total cash and securities with Meeder is \$22,511,356.77

Mr. Headings noted the usual high interest months for Washington County will be February/March and August/September.

RE: ADJOURNMENT

Mr. Feathers moved and Mr. Walters seconded a motion to adjourn.

A calling of the roll resulted in a unanimous vote in favor. The meeting adjourned at 2:42 p.m.

_____, President

_____, Vice President

_____, Member

_____, Clerk