

**THE DULY ELECTED MEMBERS OF THE BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, OHIO, MET IN REGULAR SESSION ON MARCH 2, 2017 IN ACCORDANCE WITH OHIO REVISED CODE 305.05, WITH THE FOLLOWING MEMBERS PRESENT: RONALD L. FEATHERS, PRESIDENT, DAVID A. WHITE, VICE PRESIDENT, AND RICK WALTERS, MEMBER. THE MEETING WAS CALLED TO ORDER AT 9:00 A.M. BY THE PRESIDENT OF THE BOARD. MR. FEATHERS LED THOSE ATTENDING IN THE PLEDGE OF ALLEGIANCE TO OUR FLAG.**

Also attending were Glen Pawloski, Muskingum Township Trustee Gary Doan, Building Official Chris Wilson, Karen Doan, Erin O'Neill from *The Marietta Times*, Austin James from WMOA Radio, Marietta City Councilman Roger Kalter, Jessie Bigley, Joan Coffey, Carol Gaughan, Shari Miller, Clerk Rick Peoples.

**Washington County Commissioners  
AGENDA  
9:00 a.m., March 2, 2017**

9:00 Business Meeting  
3:00 Bruce Zimmer, OSU Extension – Ohio 4-H Week

**UNFINISHED BUSINESS**

Contract with City of Marietta for Dog Warden Services  
Contract with City of Belpre for Dog Warden Services

**NEW BUSINESS**

Approve Agenda  
Approval of previous meeting's minutes  
Bills from various departments  
Resolution – Ohio 4-H Week Proclamation  
Additional Appropriation – Child Support (2)  
Additional Appropriation – County General  
Advance of Funds – County General to Wireless 911  
Then & Now's  
Travel – Job and Family Services (2)  
Travel – RSVP  
Travel – Family & Children First  
Travel – County Home (2)  
Budget Justification Revision, Help Me Grow Program  
Housing Semi-Annual Program Income Report  
Courthouse Security  
Letter from Director of Ohio EPA  
Delinquent Sewer Accounts  
Certification of Delinquent Sewer Accounts to County Auditor  
Engineer – Change to Personnel Policy Manual  
Diesel Fuel Bid Notice and Specifications  
Contract with City of Marietta for Building Department Inspection Services

**INFORMATION**

Monthly County Home Meeting, 8:30 a.m., **Tuesday**, March 14, at County Home  
Annual Chamber Dinner Meeting, 6:30 p.m., **Monday**, March 16, at Marietta College  
Planning Commission, 7:00 p.m., **Monday**, March 20  
Monthly Finance Committee Meeting, 10:00 a.m., **Tuesday**, March 21

**RE: AGENDA**

Mr. White moved and Mr. Walters seconded a motion to accept the agenda.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: APPROVAL OF MINUTES**

Mr. White moved and Mr. Walters seconded a motion to dispense with the reading and approve the minutes of the February 23, 2017 meeting.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: BILLS FOR PAYMENT**

Mr. Walters moved and Mr. White seconded a motion to approve the list of bills from various departments for payment, as prepared by the County Auditor.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: RESOLUTION PROCLAIMING OHIO 4-H WEEK**

Mr. White moved and Mr. Walters seconded a motion to adopt the following Resolution:

**WHEREAS**, the youth of Washington County and Ohio are one of our greatest resources; and

**WHEREAS**, the 4-H Program through OSU Extension Office has assisted in the growth and development of youth in Washington County and Ohio for one hundred fifteen years; and

**WHEREAS**, adult volunteers and advisors devote their talents, leadership, and resources to serving these leaders of tomorrow; and

**WHEREAS**, 4-H Programs in Washington County help youth acquire knowledge and develop life skills, including self-esteem, leadership, and citizenship; and

**WHEREAS**, Ohio 4-H Programs encourage young people and adults to become involved in the educational programs offered by the 4-H Program in Washington County through OSU Extension and the College of Food, Agricultural, and Environmental Sciences.

**NOW, THEREFORE, BE IT RESOLVED** we, the Board of Commissioners of Washington County, do declare and proclaim the week of March 5 through 11, 2017, to be "Ohio 4-H Week", and urge all Washington County citizens to recognize this observance, affording it the attention and importance so rightly entitled to it.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: ADDITIONAL APPROPRIATIONS**

Mr. White moved and Mr. Walters seconded a motion to approve the following requests for Additional Appropriations:

CSEA	200-0730-53502	\$ 1,282.26
CSEA	200-0730-53503	\$ 389.66
County General	100-0101-57200	\$ 25,000.00

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: ADVANCE**

Mr. Walters moved and Mr. White seconded a motion to approve the following request for Advance of funds:

<u>Department</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
County General	100-0101-57200	200-0369-49200	\$ 25,000.00

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: THEN & NOW'S**

Mr. White moved and Mr. Walters seconded a motion to approve the following Then & Now's:

<u>Dept</u>	<u>Account</u>	<u>Vendor</u>	<u>Amount</u>
EMA	200-0315-53000	Larry Lang Excavating	\$ 482.50
Commissioners	100-0100-52000	Rick Peoples	\$ 100.32
Sewer	400-0113-52001	Speedway	\$ 424.72
Commissioners	100-0101-53400	Franklin Co. Probate Court.	\$ 366.50
Sheriff	200-0382-54003	Vance's Outdoor Inc.	\$ 8,831.50
Commissioners	100-0100-53500	City of Marietta	\$ 2,400.00
Transit	215-0849-57400	CAP of Wash-Morgan Counties	\$ 27,217.00
Transit	210-0849-53000	CAP of Wash-Morgan Counties	\$ 255.00
Transit	210-0849-53000	CAP of Wash-Morgan Counties	\$ 33,541.00
Maintenance	100-0109-53000	Berdine's Auto Serv.	\$ 297.86
Veterans	100-0700-57401	Food for Less	\$ 1,738.87
Maintenance	100-0109-53600	Old Republic Surety	\$ 250.00

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: TRAVEL REQUESTS**

Mr. Walters moved and Mr. White seconded a motion to approve the following requests for reimbursement of expenses for training and travel pursuant to the policies and procedures and in compliance with the Annual Appropriations for Fiscal Year 2017, and any and all amendments subsequent thereto:

JFS

Candy Nelson, Ruth Burdette: One-day trip to Athens to attend CCMEP training; March 17, 2017.

Anita Vaughan: Two-day trip to Columbus to attend Ohio Coalition for Adult Protective Services Annual Conference; March 16-17, 2017.

#### RSVP

Lisa Valentine, Sonia Moore: One-day trip to Columbus to attend CNCS training; February 27, 2017 (retroactive).

#### Family & Children First

Elaine Corbitt: One-day trip to Cambridge to attend ENGAGE Art of Facilitation training; March 21, 2017.

#### County Home

Hollie Orders: One-day trip to Cambridge to attend in-service training; March 1, 2017 (retroactive).

Diana Hall: One-day trips as follows for resident lunch outings:

March 9, 2017 St. Marys, WV  
March 15, 2017 Vienna, WV  
March 16, 2017 Parkersburg, WV  
March 23, 2017 Mineral Wells, WV

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

#### **RE: BUDGET JUSTIFICATION REVISION, HELP ME GROW PROGRAM**

Mr. White moved and Mr. Walters seconded a motion to approve a Revised Budget Justification for the Help Me Grow Early Intervention Program, as prepared and requested by Cindy Davis, Family & Children First.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

#### **RE: HOUSING SEMI-ANNUAL PROGRAM INCOME REPORT**

Mr. Walters moved and Mr. White seconded a motion to approve a Housing Semi-Annual Program Income Report for the Washington County Community Housing Impact and Preservation Program (CHIP), dated January 20, 2017, as prepared and requested by Dawn Rauch, Washington-Morgan Community Action Program.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

#### **RE: COURTHOUSE SECURITY**

Mr. Walters moved and Mr. White seconded a motion to accept a proposal from Miller Communication to install appropriate enhancements to security at the Washington County Courthouse, for the cost of \$4,854.75.

President Feathers said installation of these lockdown devices will provide additional security to Courthouse employees and visitors. He noted a second proposal includes the Courthouse Annex, but he said he favors at this time proceeding only with the Courthouse.

Commissioner White said he believes this investment to be unnecessary. He said the Courthouse belongs to the citizens of Washington County, and the Commissioners shouldn't restrict access to it.

Mr. Feathers said this enhancement will not restrict access by the public to the Courthouse, unless there is a situation where there is an external threat and restriction would be appropriate.

Commissioners Walters said in his conversations with Courthouse elected officials he learned several of them favor installation of magnetic door locking devices on the second floor.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White no, Rick Walters yes. Motion passed.

#### **RE: LETTER FROM DIRECTOR OF OHIO EPA, DATED FEBRUARY 14, 2017**

The Commissioners acknowledged receipt of the following letter date February 14, 2017 from Craig Butler, Director of the Ohio EPA:



John R. Kasich, Governor  
Mary Taylor, Lt. Governor  
Craig W. Butler, Director

February 14, 2017

Ronald L. Feathers, President  
Washington County Board of Commissioners  
223 Putnam St.  
Marietta, OH 45750

RECEIVED

FEB 23 2017

Washington Co. Commissioners

Dear Commissioner Feathers,

While planning for the Feb. 27, 2017, community meeting in Marietta to discuss the next steps regarding the unsewered areas of Washington County, my staff contacted the Marietta Police Department to discuss safety at this meeting. This consultation was done because of past threats made to my staff. The Marietta Police Department indicated that because of a high "amount of emotion expressed locally" and large "numbers opposed to (my) Agency's actions" that it was the actual belief of the department that there are local hostilities warranting the need for four police officers.

Ohio EPA takes its commitment to providing sound, science-based information to Ohioans seriously. However, due to real safety concerns raised by the Marietta Police Department, I am unwilling to risk the safety of my staff. I have directed my staff to develop alternative means of providing our findings that would have been presented at the community forum to your constituents.

We look forward to discussing the Agency's planned next steps with you and commissioners White and Walters Feb. 22 in Columbus and provide you with our findings, which you can share with your constituents at your own public meeting. In the meantime, please feel free to contact Division of Surface Water Chief Tiffani Kavalec at (614) 644-3538 or [Tiffani.Kavalec@epa.ohio.gov](mailto:Tiffani.Kavalec@epa.ohio.gov) with any questions.

Sincerely,

Craig W. Butler  
Director

cc: Tiffani Kavalec, Division of Surface Water Chief

50 West Town Street • Suite 700 • P.O. Box 1019 • Columbus, OH 43216-1019  
[epa.ohio.gov](http://epa.ohio.gov) • (614) 541-3620 • (614) 544-3184 (fax)

Commissioner White said he considers this letter to represent a "cowardly act" on the part of the Ohio EPA to expect the Commissioners to convey results of the EPA's soil tests to citizens of Washington County. He said the EPA had committed to sharing the information with area residents locally at a public meeting.

Glen Pawloski distributed to the Commissioners a draft of a letter to Devola residents encouraging them to address to the Commissioners their concerns about the Ohio EPA Director's Findings and Orders, and explaining how the Commissioners and Board of Health might challenge the Orders.

Mr. Kalter said he read a recent article in *The Marietta Times* that suggested there was concern by the Director of the Ohio EPA and the City police for the safety of Ohio EPA representatives if and when they shared with community members at a public meeting the results of recent soil tests in the Devola and Oak Grove neighborhoods. He informed the Commissioners he personally was verbally and physically attacked by Devola resident Glen Pawloski at a public meeting held at the City's Lookout Park facility, a meeting to discuss the Devola septic/sewer issue and the Intergovernmental Agreement between the City of Marietta and Washington County.

Mr. Pawloski reported he has two witnesses who will confirm Mr. Kalter said at the Lookout Park meeting that "he had no gonads".

President Feathers said the Ohio EPA assured the Commissioners they would present to local residents at a public meeting the results of the tests they conducted. He said if there had been a threat to someone's safety, then charges should have been brought forth. None were, he noted.

Commissioner Walters said he is not in agreement with the decision of the Ohio EPA to not have a public meeting in Marietta to share the results of soil tests. He said something as important and controversial as this should be communicated only by those who conducted the tests to those who may be impacted by the tests.

Devola resident Jessie Bigley said this sewer line issue has been hanging over the heads of Devola residents for years, and that it is "time to get with it and get it done". She said she believes the Commissioners should pursue grant funds to lessen the cost to homeowners. She commented to the Commissioners: "You have had this Devola sewer issue on your agenda for years, and have done nothing with it." She noted the Commissioners once had a loan and a grant, but they are now gone.

She said she does not drink the water in Devola and does not use it for laundry, for fear of contamination and impact on health. Mr. Feathers responded that the Ohio EPA has determined the nitrate levels in Devola water are below minimum standards.

Ms. Bigley said if the Commissioners do not act promptly, the case may be referred by the Ohio EPA to the Ohio Attorney General. Mr. Feathers agreed that is included in the Director's Findings and Orders to the County.

**RE: DELINQUENT SEWER ACCOUNTS**

Mr. White moved and Mr. Walters seconded a motion to approve sending notices to the following holders of delinquent sewer accounts, requesting them to immediately make payment on those accounts: Patricia Eagle, Kimberly Wiseman, Dave Burt, Jerry Biehl, Todd McDonald, Stacy Lockhart, Gale Righter, Angela Rhodes, Scott Fitch, Larry Palmer II, Larry Carney, William Hendricks, John Foster, Michael and Amber Moore, Derek Beatty and John White, Richard and Karen Best, Joseph Gebczyk (for 170 and 180 Second Street), Denise Vigneron, Donald Tallman, Sarah Carpenter, Timothy Vaughn, Theresa Hescht, Richard Rohr, Ted Williams, John Raber, David Carpenter, Sherry Fulton, Michelle Higgins, Michelle Wiltse, Chad and Jennifer Rowley.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: CERTIFICATION OF DELINQUENT SEWER ACCOUNTS**

Mr. Walters moved and Mr. White seconded a motion to approve certification of the following seriously delinquent sewer accounts to County Auditor Bill McFarland, requesting him to place delinquent amounts on property tax bills: Charles Seaman, Karen Anstatt, Christopher and Patty Carver, Steven and Donne Richardson, Nathan and Melissa Arnold, Allyson Call, Kareem Wright, Natalie Snyder, Fred and Savannah Newlon, Angela Parker, Chris Dickson, Anthony and Emma Wiley-Adams, Jean Yost, Erica Counts, Dennis Pottmeyer, Selby General Hospital.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: CHANGE TO ENGINEER'S PERSONNEL POLICY MANUAL**

Mr. White moved and Mr. Walters seconded a motion to approve changes to Section 5.05 of the County Engineer's Personnel Policy Manual, adding as fringe benefits for highway department employees a clothing allowance of \$200.00 each year, and clarification of use of County-owned vehicles by employees of the Engineer's Office and Highway Department, as requested by County Engineer Roger Wright.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: SPECIFICATIONS AND BID NOTICE FOR PURCHASE OF DIESEL AND GASOLINE FUEL**

Mr. White moved and Mr. Walters seconded a motion to approve bid notice and specifications for the purchase of diesel and gasoline fuel for use by various Washington County departments, during the period April 1, 2017 through March 31, 2020, as prepared and requested by County Engineer Roger Wright.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: AGREEMENT WITH CITY OF MARIETTA FOR RESIDENTIAL INSPECTION SERVICES**

Mr. White moved and Mr. Walters seconded a motion to approve an Agreement between the City of Marietta and the Board of Commissioners of Washington County for Enforcement of the Residential Code of Ohio, a contractual arrangement whereby the County's Southeast Ohio Building Department will provide residential inspection services to the City of Marietta, as needed, from the date the Agreement is approved by the City of Marietta until either party terminates the Agreement by giving 90-days written notice to the other, subject to approval of the Agreement by the City of Marietta.

Washington County Building Official Chris Wilson said this contract will allow continuing residential code enforcement in the City of Marietta. Noting the requirement for the City to utilize a certified building department to perform such services, Mr. Wilson said without this Agreement the citizens of Marietta may be without necessary inspection services.

Commissioner White said the Ohio Revised Code requires the City to provide residential inspection services, and this is one way for them to accomplish this. Mr. Wilson said the Southeast Ohio Building Department is certified and capable of delivering appropriate services to the City, via this Agreement, or the City can develop its own Building Department.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

**RE: CONTRACTS WITH CITY OF BELPRE AND CITY OF MARIETTA FOR DOG WARDEN SERVICES**

Mr. White moved and Mr. Walters seconded a motion to return from Unfinished Business consideration of contracts for Dog Warden services in the cities of Marietta and Belpre.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

Mr. White moved and Mr. Walters seconded a motion to approve a contract with the City of Marietta for the Washington County Dog Warden to provide appropriate services to the City of Marietta during the period March 1, 2017 through February 28, 2018, for the annual amount of \$6,600.00, and a contract with the City of Belpre for the Washington County Dog Warden to provide appropriate services to the City of Belpre during the period April 1, 2017 through March 31, 2018, for the annual amount of \$2,400.00, and to allow Mr. Feathers to sign the contracts.

A calling of the roll resulted in the following vote: Ronald Feathers aye, David White aye, Rick Walters aye. Motion passed.

#### **RE: COMMENTS FROM VISITORS**

Roger Kalter requested a copy of the Commissioners' meeting minutes reflecting action/inaction taken on a request to appoint Carol Gaughan to the Washington County Behavioral Health Board of Directors. The Clerk said he would forward the February 9, 2017 minutes to Mr. Kalter.

Muskingum Township Trustee Gary Doan asked the Commissioners when the new 911 system equipment will be operable. He noted the current system is experiencing some problems. President Feathers said the County has been advised installation and programming of new equipment will take approximately 90 days, followed by about two weeks of trial. He said Miller Communications is aware of some weaknesses in the current equipment, and is addressing those as needed.

Carol Gaughan provided to the Commissioners a letter she prepared, dated March 2, 2017, addressing her concern of their failure to appoint her to the Washington County Behavioral Health Board of Directors. In the letter she said:

She was asked to serve on the Board.

She believes there are many mental health challenges in this community.

Commissioner White said he felt she was "politically motivated" and "emotionally unstable".

She no longer has desire to serve on the Board.

She "strongly object[s] to having [her] reputation impuned by a man who does not know [her]".

Mr. White doesn't have credentials to judge anyone's emotional stability.

In previous positions she passed FBI background checks with no problems.

Shari Miller said she, too, is concerned as to why Ms. Gaughan was not appointed to the Behavioral Health Board.

Commissioner White said nobody seconded a motion to appoint Ms. Gaughan at the February 9 meeting of the Commissioners, so the motion died.

Mr. Kalter said he believes there are about five vacancies on the Behavioral Health Board, and there is currently great need in this community for Behavioral Health services. He said he didn't understand why there was no second to the motion to appoint Ms. Gaughan to the position.

Commissioner White said from the beginning of his service as Commissioner he was determined to consider each applicant for any of the County's boards very seriously, a process including interview(s) and/or review of application and letter of interest. He said he not only has the right to not approve someone, but he also has the responsibility to not approve that applicant if he feels he/she would not be a good fit for the organization. He said he believes Ms. Gaughan would not serve the Behavioral Health Board in the best interest of the citizens of Washington County.

Joan Coffey said it sounds as though the Commissioners are not appointing Ms. Gaughan out of revenge, or retribution, for something that may have happened in the past. Ms. Bigley said to the Commissioners: "I have not seen so much arrogance from a Board to the public than has been displayed here today."

President Feathers said the Commissioners take the responsibility of board appointments very seriously. He noted there have been other applicants not approved by the Commissioners. He said the Commissioners were asked to consider this appointment shortly before the meeting at which it was placed on the agenda. He said because there was no second to the motion to appoint Ms. Gaughan, there was no discussion about the appointment.

Questioning the timeline of events, Mr. Kalter said it seems as though there has been sufficient time to consider the application.

Responding to Ms. Gaughan's request to be interviewed, Mr. Feathers invited her to resubmit her letter of interest and application to the Commissioners.

Shortly after its start, and seeing little to no value in its continuation in a public session, President Feathers called an end to discussion of whether Ms. Gaughan's application to serve on the Behavioral Health Board was politically motivated.

**RE: BUILDING DEPARTMENT UPDATE**

Building Official Chris Wilson updated the Commissioners on activity of the Southeast Ohio Building Department. He reviewed month and year-to-date revenues, and provided the Commissioners with a report reflecting permits issued in each of the localities served by his department. Commissioner White noted Noble and Monroe County activity is higher than Belmont County in February, and that is somewhat unusual. Commissioner Walters said it is good to see continuing, and even increasing, permit activity, as that reflects an improving economy.

*At 10:30 a.m. Commissioner Rick Walters excused himself from the remainder of the meeting.*

**RE: OSU EXTENSION UPDATE**

Bruce Zimmer, Extension Educator, and Kathryn Hartline, Extension Program Coordinator, talked with the Commissioners about the 4-H Program in Washington County. They introduced 4-H club members Caroline Stollar and Maggie Gottfried. Also attending were Shelly Stollar and Erin O’Neill from *The Marietta Times*.

Commissioner White read and presented to them the Proclamation declaring the week of March 5-11, 2017 as *Ohio 4-H Week*. Mr. Zimmer asked Caroline and Maggie to share their experiences with 4-H.

Caroline said she is a participant in the CarTeens Program, and enjoys public speaking and cooking. Caroline is a sophomore at Marietta High School.

Maggie said she has been a member of the Oak Grove Explorers for six years, and enjoys public speaking, citizenship, and photography. She noted she has been the president of her club, and she has been a state ambassador. Maggie is a sophomore at Marietta High School.

President Feathers congratulated them on their accomplishments and their participation in 4-H.

Mr. Zimmer invited the Commissioners to the 4-H Open House at the Washington County Fairgrounds on March 9. He said there are now 28 4-H clubs in Washington County. He informed them there is a newly-formed 4-H Cloverbud STEAM (Science, Technology, Engineering, Agriculture and Math) Club for children K through 2<sup>nd</sup> grade. He also said he is pleased there are two Washington County 4-H clubs that will be recognized by the State this year.

Ms. Hartline said she is involved in school enrichment programs throughout the County. She described the 4-H Exchange Program, which allows Washington County 4-H club members to travel to other parts of the country, and 4-H club members from other parts of the country to spend time in Washington County. She said she is especially proud of the number of volunteers who have advised, coordinated, and supported 4-H clubs in Washington County for so many years. She noted Charlotte Wagner from Lowell has been a 4-H volunteer for more than 70 years.

**RE: ADJOURNMENT**

Mr. White moved and Mr. Feathers seconded a motion to adjourn.

A calling of the roll resulted in a unanimous vote in favor. The meeting adjourned at 3:34 p.m.

\_\_\_\_\_, President

\_\_\_\_\_, Vice President

\_\_\_\_\_, Member

\_\_\_\_\_, Clerk